



**Department of Educational Leadership
 Superintendent Certification Reference
 Sam Houston State University
 A Member of The Texas State University System**

Student Name: _____ **Social or Sam ID:** _____

Reference Name: _____ **Position:** _____

Address: _____ **Contact Number:** _____

The person applying has qualified for admission to a program of preparation leading to a Superintendent Certificate in The State of Texas . We solicit your assistance in determining his/her suitability for service in the role indicated. Your response will be held in strictest confidence by emailing it to graduate@shsu.edu

Directions: Score the candidate according to the degree that he/she exhibits the behavior or characteristic indicted. The scale is established with a continuum of 5 to 1 and “NA” as follows:

5= always; 4= often; 3= sometimes; 2= seldom; 1= never; NA= no knowledge of or opportunity to observe

- 1. Achievement of Instructional Objectives 5 4 3 2 1 NA
- 2. Organization and Management 5 4 3 2 1 NA
- 3. Intellectual Capability 5 4 3 2 1 NA
- 4. Energy and Enthusiasm 5 4 3 2 1 NA
- 5. Integrity 5 4 3 2 1 NA
- 6. Maturity 5 4 3 2 1 NA
- 7. Communications Skills 5 4 3 2 1 NA
- 8. Relationship with Others 5 4 3 2 1 NA
- 9. Decision Making Ability 5 4 3 2 1 NA
- 10. Leadership Skills 5 4 3 2 1 NA

Overall Rating:

Based on other certification students I have known, I would rate this individual:

Above Average Average Below Average

Additional Comments:

Signature: _____ **Date:** _____